## <u>DETAILS OF FAMILARISATION PROGRAMME IMPARTED TO INDEPENDENT DIRECTORS</u>

Date and Topic of the program	Names of Independent directors who attended the program	No of hours spent by directors	Areas Covered
May 05, 2016	<ol> <li>Mr C. J Thakar</li> <li>Mr. Satyanarayan Rathi</li> <li>Mr. Shyamsunder Sarda</li> <li>FCA. Shrutika Inani</li> </ol>	2	Roles, Responsibilities, Duties & Obligations of Independent directors as per the provisions of The Companies Act,2013 and SEBI (Listing Obligations and Disclosure Requirement) Regulations, 2015.
September 14, 2017	<ol> <li>Mr C. J Thakar</li> <li>Mr. Satyanarayan Rathi</li> <li>Mr. Shyamsunder Sarda</li> <li>FCA. Shrutika Inani</li> </ol>	2.5	Website disclosures and Annual disclosure to be made by the company.
August 09, 2018	<ol> <li>Mr C. J Thakar</li> <li>Mr. Satyanarayan Rathi</li> <li>Mr. Shyamsunder Sarda</li> <li>FCA. Shrutika Inani</li> </ol>	1.75	Salient features of Companies (Amendment) Act, 2017.
May 20, 2019	<ol> <li>Mr C. J Thakar</li> <li>Mr. Satyanarayan Rathi</li> <li>Mr. Shyamsunder Sarda</li> <li>FCA. Shrutika Inani</li> </ol>	2	Principles governing disclosures and obligation of listed entity under SEBI (Listing Obligations and Disclosure Requirement) Regulations, 2015.
August 31, 2020	<ol> <li>Mr C. J Thakar</li> <li>Mr. Satyanarayan Rathi</li> <li>Mr. Shyamsunder Sarda</li> <li>FCA. Shrutika Inani</li> </ol>	1.5	Impact of COVID-19 on the operation of company and steps taken to ensure functioning of operations.
September 13, 2021	<ol> <li>Mr C. J Thakar</li> <li>Mr. Satyanarayan Rathi</li> <li>FCA. Shrutika Inani</li> <li>CA. Sahil Agrawal</li> </ol>	1	Insights to directors into the company's product and services.
July 14, 2022	<ol> <li>Mr C. J Thakar</li> <li>Mr. Satyanarayan Rathi</li> <li>FCA. Shrutika Inani</li> <li>CA. Sahil Agrawal</li> </ol>	2	Industry overview & company performance, Domestic Sales & Marketing

May 20,2023	<ol> <li>Mr C. J Thakar</li> <li>Mr. Satyanarayan Rathi</li> <li>FCA. Shrutika Inani</li> <li>CA. Sahil Agrawal</li> </ol>	2	<ol> <li>Insights on Rights and responsibilities of Independent directors in line with the statutory amendments.</li> <li>Business Model of the Company.</li> </ol>
February 02, 2024	<ol> <li>Mr C. J Thakar</li> <li>Mr. Satyanarayan Rathi</li> <li>FCA. Shrutika Inani</li> <li>CA. Sahil Agrawal</li> </ol>	2	<ol> <li>Review of business and operations and Future Business Plans</li> <li>Updating on Rights and responsibilities of Independent Directors in line with the statutory amendments</li> </ol>
July 23, 2024	<ol> <li>Mr C. J Thakar</li> <li>Mr. Satyanarayan Rathi</li> <li>FCA. Shrutika Inani</li> <li>CA. Sahil Agrawal</li> </ol>	2	1. Awareness about the latest developments in the area of Listing Obligation and Disclosure Requirements, SEBI Regulations, 2015 2. Awareness about the Revised Secretarial Standards on Board (SS-1) and General Meetings (SS-2)
November 12, 2024	<ol> <li>CA. Sahil Agrawal</li> <li>CA. Rajesh Sarda</li> <li>Mr. Vijaykumar Sarda</li> <li>CS. Surabhi Gandhi</li> </ol>	2	1. Induction Programme for new Independent Directors

## DETAILS OF FAMILIARISATION PROGRAM ATTENDED BY INDEPENDENT DIRECTORS:

Name of directors	Financial year 2024-2025		Cumulative till date	
	No of	No of hours	No of	No of hours
	programs		programs	
Mr C. J Thakar	2	2	10	16.75
Mr. Satyanarayan Rathi	2	2	10	16.75
FCA. Shrutika Inani	2	2	10	16.75
CA. Sahil Agrawal	2	2	12	10
CA. Rajesh Sarda	2	3	2	3
Mr. Vijaykumar Sarda	2	3	2	3
CS. Surabhi Gandhi	2	3	2	3

